

May 2021

To our stakeholders:

I am pleased to confirm that Dometic reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

A handwritten signature in blue ink, appearing to read "Juan Vargues".

Juan Vargues

President and CEO
Dometic Group